Confidence In Coding And Compliance

Hill & Associates
the coding and compliance professionals
Why Hill & Associates Is The Physician’s Choice

Clinical Backgrounds
H&A consultants have clinical backgrounds typically with experience as physician assistants or nurses. This translates to invaluable insight and understanding of a physician’s practice.

Our Only Focus—Coding & Compliance
We not only specialize in coding and compliance, it’s all we do. Our consultants are well versed in physician-patient interaction and have an experiential understanding of what works in a busy practice.

Treating Reimbursement With Care
Simply put, practices should get paid for the work performed. Our experience shows that improper coding results in a loss of 10 - 30% of potential income. Our attention to detail assures that minor mistakes aren’t translated into financial loss or audit liability.

Implementation And Monitoring
This is what separates us from most coding and compliance consultants. We will work with your practice through the implementation phase and follow up with a monitoring period.

Ability To Work With Physicians
Experienced in working directly with physicians, health care professionals and staff, we understand the value of your time and how to communicate professionally and effectively.

Physician Advisory Board
A panel of physician advisors representing major specialty areas is available.

Confidence
Our goal is always to teach proper coding procedures to help the practice become self-reliant.
What We Do

In the simplest of terms, we:

- Assess
- Educate
- Implement
- Monitor

Helping Our Clients Stay Current

Expertise in the area of coding and compliance comes with experience, continuing education, and constant updating of information. Change is constant, making it virtually impossible for practices to stay current. Our research staff is dedicated to making sure our clients have accurate and timely information regarding coding and compliance issues.

Expertise

Our consultants have clinical backgrounds as physician assistants, nurses, medical technologists, medical assistants, insurance industry managers, and practice administrators. This clinical focus combined with years of consulting experience with large and small group practices, academic centers, and health systems has given us a successful track record in improving financial performance and reducing audit exposure for our clients.

Corporate Offices

Hill & Associates’ corporate headquarters, located in Wilmington, North Carolina, houses the support and research staff for our field consultants. These consultants, with offices throughout the United States, are in constant contact with our research personnel who function as an information hub.
Emily H. Hill, PA, President

Emily Hill, PA, President of Hill & Associates, Inc., has a broad professional background in the health care industry. Her clinical, administrative, and consulting experience gives her a unique perspective in advising health care providers and their staff in medical practice management. With more than fifteen years of experience as a health care consultant, she has worked with numerous academic and private practices on coding reimbursement, compliance, and practice management issues.

Ms. Hill has taught coding seminars for a number of medical specialty societies including the American Academy of Family Physicians, the American College of Obstetricians and Gynecologists, and the American Academy of Physician Assistants. She is an advisor to the American Academy of Pain Medicine on coding and reimbursement issues. She is a frequent speaker for state associations, national health systems, and numerous medical practices.

She currently serves as a representative on the American Medical Association’s Correct Coding Policy Committee and the Health Care Professionals Advisory Committee Review Board for the Relative Value Update Committee (RUC). Ms. Hill was also selected to participate on the American Medical Association’s CPT-5 Project, the National Uniform Claim Committee, and on a Clinical Practice Expert Panel for the Health Care Financing Administration’s (HCFA) Practice Expense Study. She has served on various workgroups for the RUC and CPT processes.

Ms. Hill provided direct patient care as a certified Physician Assistant for a family practice group, served as Chief Executive Officer of a mental health facility, and was Vice President of Operations for a psychiatric management company.

Ms. Hill is a graduate of the Bowman Gray School of Medicine Physician Assistant Program and received her BA in Education from the University of North Carolina at Chapel Hill.